



Kristi Avalos, President/CEO (Accessology Too, LLC)

ADA Assessment/Evaluation

Kristi founded Accessology in 1990 as a direct result of her involvement in national disability related issues. She has almost 35 years of experience at the vanguard of accessibility compliance related issues. Kristi has an extensive training program for local, national and international municipalities, architects, building owners, property managers, contractors and real estate brokers on local, state and federal accessibility standards. She has worked with several metropolitan planning organizations (MPOs) across the country to host roundtables on ADA Transition Plan requirements. Kristi has helped numerous municipalities and Title II entities to become compliant with applicable federal and state accessibility standards and serves as Accessology's project manager for mid-size to large Plan Review and Inspection Projects. She is also the principle consultant for accessibility assessments and development of ADA Transition Plans. Kristi performs plan reviews and on-site inspections to determine compliance with the Texas Accessibility Standards and oversees the general oversight of Accessology's Registered Accessibility Specialists. Her expertise is invaluable providing expert witnessing on ADA, 504, FHA, and ACAA legal cases. In addition, Kristi is the primary liaison with the United States Access Board and other agencies and organizations that shape accessibility legislation and trends.

Education & Professional Credentials

- Drake University, 1978 to 1980
- University of North Texas 1982 to 1984
- Texas Department of Licensing and Regulation for architectural plan reviews and final inspections
- ICBO Accessibility/Usability specialist

Years of Accessology Employment

- 1990-Current

Awards

- Arlington Mayor's Commission in People with Disabilities Award of Excellence for accessibility consulting on the new Dallas Cowboys Stadium, 2009
- Leadership Awards 1983, 1988, 1991, 1995
- Founder, MS. Wheelchair Texas organization
- Former Board member, Access to the Skies
- Advocate Award, Paralysis Society of America, 1992
- Facility Access Award, American Airlines, 1991
- President's Committee on Employment of People with Disabilities Award, 1991

Relevant Experience

Edmond ADA Self Evaluation and Transition Plan, (August 2014 – Present) Edmond, Oklahoma — *Project Manager*. Accessology Too, established evaluation criteria, methodology, and procedures to evaluate, provide cost projections, and implement ADA improvements. Facilities evaluated as part of the self-evaluation included public buildings and their associated parking, signalized intersections, sidewalks and curb ramps, and parks. The Accessology team reviewed the City's current programs, services, and activities related to ADA and provided training to City staff on ADA compliance. *Reference*: Phil Jones, Sustainability Planner / ADA Coordinator / (405) 359-4518 / phil.jones@edmondok.org

Flower Mound ADA Self Evaluation and Transition Plan, (November 2013 – Present) Accessology Too, established evaluation criteria, methodology, and procedures to evaluate, provide cost projections, and implement ADA improvements. Facilities evaluated as part of the self-evaluation included public buildings and their associated parking, signalized intersections, sidewalks and curb ramps, and parks. The Accessology team reviewed the City's current programs, services, and activities related to ADA and provided training to City staff on ADA compliance. Flower Mound ADA Self-Evaluation and Transition Plan, (December 2013 – Present) Flower Mound, Texas — *Project Manager*. *Reference*: Matt Hotelling, Traffic Engineer / (972) 874-6303 / matthew.hotelling@flower-mound.com

Tulsa ADA Self-Evaluation and Transition Plan, (February 2010 – March 2013) Tulsa, Oklahoma. As the lead ADA Consultant, our staff reviewed the City's current practices and provided expert advice to the City to proceed with future planning and decisions that impact ADA compliance. This project also included asset inventory, ADA compliance and evaluation, ADA transition plan, and public outreach. Facilities evaluated as part of this project included public buildings and their associated parking, signalized intersections, sidewalks, curb ramps, and transit stops. The team also provided training to City staff and local consultants on ADA design and customer contact. *Reference:* Brent Stout, P.E., CFM - Senior Special Projects Engineer / (918) 596-9520 / Brentstout@cityoftulsa.org

Additional Experience

- Frisco ADA Self-Evaluation and Transition Plan, (December 2011 – January 2014) Frisco, Texas – *Reference:* Brian Moen, P.E. – Assistant Director of Engineering Services / (972) 292-5450 / bmoen@friscotexas.gov
- Oklahoma Department of Transportation (ODOT) ADA Self-Evaluation and Transition Plan, Field Tech Lead, (December 2013 – Present) Oklahoma – *Reference:* Jenny Chong, Division Manager – Civil Rights Division / (405) 521-2072 / jchong@odot.org
- College Station Self-Evaluation and Transition Plan, (September 2014 – Present) College Station, Texas – *Reference:* Vanessa Garza, Greenways Program Manager / (979) 764-3674 / vgarza@cstx.gov
- Bryan Self Evaluation and Transition Plan, (September 2014 – Present) Bryan, Texas – *Reference:* Paul Kaspar, City Engineer / ADA Coordinator / (979) 209-5030 / pkaspar@bryantx.gov
- Southlake ADA Self Evaluation and Transition Plan, (August 2015 – Present), Southlake, Texas – *Reference:* Blake Williams, Assistant to the Director, Public Works Administration, City of Southlake (817) 748-8637 / bwilliams@ci.southlake.tx.us